



RESTAURANT MANAGER APPLICATION

To be considered for management, you must provide all information requested below if it has ever applied to you, or insert N/A for not applicable. Please tell the truth. We absolutely hate lying or misrepresentation. In addition, our hiring process includes testing and reference checking, meaning that if you state you have a certain ability when you do not, that will show up as false, which will again disqualify you from working at Chacho's & Chalucci's. However, you do not have to be a genius or have a perfect past to get hired, and we give people with ability a 2nd or 3rd chance. There are no right or wrong answers to many of the questions. You'll do best by being yourself and putting the answer down that first enters your mind.

Name: _____
Address: _____
Home Phone: (____) - ____ Cell Phone: (____) - ____ Email address: _____

Availability

Are you willing to relocate (relocation is not necessary)? _____
If hired, when would you be available to start? _____
We operate busy 24 hour restaurants. Can you be happy working nights long term? Yes No Unsure
If unsure, please explain _____
Can you be happy working most, if not pretty much every, Saturday and Sunday?
 Yes No Unsure If unsure, please explain _____
Please list any activities or hobbies, if any, that you regularly do that might restrict your work availability. _____

Work History

COMPANY: _____ Start Date: __/__/__ End Date: __/__/__ Presently working? Yes
Ending Position: _____ Ending Annual Total Pay: \$ _____
Average # of hours worked per week: _____ Time of day worked: day shift night shift
COMPANY: _____ Start Date: __/__/__ End Date: __/__/__
Ending Position: _____ Ending Annual Total Pay: \$ _____
Average # of hours worked per week: _____ Time of day worked: day shift night shift
COMPANY: _____ Start Date: __/__/__ End Date: __/__/__
Ending Position: _____ Ending Annual Total Pay: \$ _____
Average # of hours worked per week: _____ Time of day worked: day shift night shift

Career

Please be realistic and honest in your answers below. Do not say what you wish but which will not happen.
What job position do you realistically expect to hold one year from now? _____
Three years from now? _____ Five years from now? _____
How much money per year do you realistically expect to be making one year from now? _____
Three years from now? _____ Five years from now? _____
When you were in high school, what kind of career did you hope to have? _____

Education

Highest level of school last attended? _____ Did you graduate? _____

Name of last 2 schools attended & city? _____

In high school, approximately how many days were you absent per year? _____

Highest math course taken in high school or college? _____

In elementary school, did you learn: slower than most kids about the same rate as most kids
 faster than most kids faster than almost all kids

In high school, did you : have a "C" average have a "B" average have an "A" average

Scores on SAT _____ Scores on ACT _____

Other Information

How well do you know Microsoft Excel? _____ Microsoft Word? _____

What computer programs do you regularly use? _____

Have you ever been terminated from a job? Yes No Explain, if yes _____

Can you be happy working in a restaurant in which you only eat while standing up doing other work?
 Yes No Unsure

Compared to most people with whom you have worked or attended school, how much energy and how active are you? less than most about the same as most more than most more than almost all

Do you consider a good restaurant manager to be someone (1) who is very professional and formal with employees and spends most of his time taking inventory, doing schedules, placing orders, counseling employees, counting money, doing paperwork, talking to customers, etc. or (2) who works alongside employees, coaching the employees at the same time?

Choose one: 1 OR 2

In a well managed restaurant, what % of the manager's time do you think should be spent doing paperwork or working on a computer? _____%

Do you believe, in a busy restaurant, it is sometimes or often appropriate for the manager running the shift to give a lot of direction and orders to regular crew members? Yes No Unsure

Do you believe it is often necessary to terminate employees in order to have a restaurant that is well managed & provides excellent food & service for the customers, while achieving good cost control? Yes No Unsure

Do you smoke cigarettes? (check one) never 1/4 pack or less per day 1/2 pack per day
 1 pack per day 1 1/2 packs per day 2 or more packs per day

Do you speak Spanish? _____ How Well? _____ What age did you learn it? _____

I certify that this and all information I furnish to you is complete and accurate to the best of my knowledge. I understand that any untruthful or misleading statements on this application will subject me to termination even if I have worked for a very long time with Chacho's & Chalucci's. I authorize any individuals, companies, schools, and agencies to release information on me to this company and its agents, and I release them from any liability for doing so. I understand that omitted information may be understood as trying to mislead. I understand that any offer of employment may be contingent upon my passing tests and examinations, including a drug test, proving my identity, and documenting my right to work. I understand employment is at will and I may be terminated at any time. I agree to conform to all policies and regulations of Chacho's & Chalucci's. I understand that employees and former employees are prohibited from releasing to any other party any information whatsoever about Chacho's & Chalucci's that is of a confidential nature or which could be deemed to be a "trade secret". Any information that has not been disclosed publicly in writing should be treated as confidential and proprietary. I understand employees and former employees are further prohibited from using, in any manner whatsoever, information which is confidential, proprietary or privileged, whether for their own personal benefit and gain, or for any other reason. I understand and agree that all disputes shall be resolved through binding arbitration and that I am foregoing my right to a jury trial. I understand these policies cannot be changed by any restaurant manager, company executive, or main office employee other than the company's chief executive officer and that the employment-at-will policy will never be modified.

Signature: _____ Print Name: _____ Date: ____ / ____ / ____